



Quarterly Newsletter

OCT TO DEC 2022

THE MEDIATION FRONT

HIGHLIGHTS



2nd iiM Conference Resolution on Multi-Racial, Religious and Neighbour Disputes

Milestones Achieved

The inauguration of the iiM collar pin recognises iiM's achievements as it celebrates its 5th anniversary this year.

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Presenting the graduands of the 10th batch for the 5-day Mediation Training Course



SERVING & SHARING

2nd iiM Conference Resolution on Multi-Racial, Religious and Neighbour Disputes



(left to right) Mr Tito Isaac [Honorary Secretary of iiM], Mr Jufri B. Osman, Mr Ramachandran, Mr Gopala Krishnan, Mr Eric Wong, Mr Edwin Tong [GOH], Dr Fatimah Lateef [Advisor], Dr Lim Lan Yuan [President of iiM], Mr Thirunal Karasu [Vice President of iiM], Mr Low Peng Kiat [Treasurer of iiM] Mr Delane Lim, and Mr Chung Kwang Tung [Religious Leader]

The International Institute of Mediators (Singapore) Limited held its 2nd conference at the York Hotel on 8 and 9 October 2022. Gracing the event was our Guest-of-Honour, Mr Edwin Tong, Minister for Culture, Community and Youth, and Second Minister for Law.



[left image] Mr Edwin Tong greeting the panel of speakers at the start of the conference

[right image] Dr Lim Lan Yuan presenting a token of appreciation to Mr Edwin Tong



SERVING & SHARING

2nd iiM Conference Resolution on Multi-Racial, Religious and Neighbour Disputes



The iiM signed a Memorandum of Understanding with two organisations namely, HuOne and the Outdoor Learning and Adventure Education (OLAE) association.



[front row third from the left] Mr Alvin Tan, Minister of State for Ministry of Trade and Industry and Ministry of Culture, Community and Youth, with the iiM council members and the religious leaders.



SERVING & SHARING

2nd iiM Conference Resolution on Multi-Racial,
 Religious and Neighbour Disputes



Religious leaders sharing about their individual faiths to bring about awareness among the attendees at the conference. Attendees were given opportunities to ask faith-related questions to gain deeper understanding on the various religious practices in Singapore.



Two different mediation role plays were presented in front of the attendees at the conference to illustrate the procedure of how mediation and dispute settlements are conducted.



SERVING & SHARING

Celebrating iiM's 5th Year of Milestones



The inauguration of the iiM collar pin on 8 October 2022 recognises iiM's achievements as it celebrates its 5th anniversary this year. As part of the milestones celebration, the iiM will be publishing a book on best conflict resolution stories occurring in Singapore. The book will be published by 28 February 2023.

Contributors to the book chapters are to submit their manuscripts of about 1000 to 2000 words (2 to 5 pages in a single-spaced page with Times New Roman fonts) by 31 December 2022.



EQUIPPING

Presenting the Graduands of the 10th Batch for the 5-day Mediation Training Course



On 3 December 2022, the iiM ended its training with the 10th batch of graduands from the 5-day Mediation Training Course, which commenced on 12 November 2022 and was held during the weekends.

The course participants were from various backgrounds and they have all received hands-on training and dynamic insights from experienced trainers who are authority in the mediation industry.



*[left pictures]
 Participants
 engaging in
 discussions and
 role plays during
 the mediation
 training course*



EQUIPPING

Equipping Grassroots Leaders with Mediation Skills



A group photo of the YCK Grassroots Leaders who successfully completed the workshop

The iiM held its 2-Day workshop on 6 and 13 November 2022 at Kebun Baru CC, where Yio Chu Kang (YCK) Grassroots Leaders were equipped with mediation skills that would help them better support the community. This is iiM's robust and enduring effort in supporting the local community to underscore the Singaporean ethos of peace and harmony.



Dr Lim Lan Yuan sharing his insights with the participants at the workshop



EQUIPPING

Mediation Awareness Workshop: Mediation for the Community, Workplace and Family



On 24 July 2022, Dr Lim Lan Yuan, President of the International Institute of Mediators (iiM) and Mr P. Thirunal Karasu, Vice President of the iiM, were invited to give an awareness talk, organised by Fernvale Community Centre for Mediation (FCCM).



Dr Lim Lan Yuan speaking on the importance of mediation to support the local community at the awareness workshop



COLLABORATING

Partnership with Fernvale Mediation Centre



iiM council members with Prime Minister Lee Hsien Loong and members of Fernvale Mediation Centre

On 25 September 2022, the International Institute of Mediators (iiM) partnered Fernvale Mediation Centre (FMC) in a joint effort to encourage residents to adopt amicable methods of resolving disputes that may occur in the community and neighbourhood. The Fernvale Community Club was officially opened by Prime Minister Lee Hsien Loong on 25 Sept 2022 where the FMC is located.

The iiM provided an educational seminar followed by a two-day training on mediation to members of FMC, who will refer cases of disputes for iiM's facilitation.



STRATEGISING

iiM Retreat at HuOne



In preparation of the new year, 2023, the iiM Executive Committee is working together with its members to brainstorm ideas, strategise and chart the progress for the Institute. The plans to expand activities internationally will further anchor the standing of mediation and its growing influence in the region where iiM can play a critical role to support.





UPCOMING COURSES

iim INTERNATIONAL INSTITUTE OF MEDIATORS
(SINGAPORE)



Conflicts occur in every situation where interaction occurs and for a variety of reasons.

This 40-hour accreditation programme is designed with both practice and theory to help participants understand why conflicts occur, and how they can deal with them in an amicable manner using mediation. The skills acquired may be applied for resolving commercial, social, or other types of disputes.

It will equip participants with the necessary skillsets and competence to mediate disputes in their respective fields and cross-border conflicts.

Programme Outline

- Introduction to Mediation in Singapore
- Mediation Concepts, Principles and Process
- Mediation Techniques and Skills
- Cultural Influences and Awareness
- Role Play and Coaching

Learning Objective

Participants will acquire skills in dealing with conflicts in different contexts. The purpose is to equip them with skill sets that they use to analyse and resolve such conflicts. They will have the opportunity to experience how to handle such conflicts in role plays and simulations.

Fee: S\$2,450 (GST not applicable) per participant. *Registration on a first-come basis with full payment.*

Details on date, time, venue and funding are available on our website.

Learning Outcome

This course hopes to produce a peaceful and harmonious environment where organisations and the community can use the acquired mediation skills to resolve problems that occur in their respective environment. They will be able to recognise the impact of cultural influences in cross-border disputes.

Who Should Attend

Anyone who wishes to learn more about the skills and techniques that can be used to help them resolve conflicts with their colleagues, neighbours, friends, or organisations.

Trainers

The faculty comprises distinguished trainers from both the practice and academia with many years of experience in handling various types of disputes and supplemented with coaches to facilitate the learning experience.