



**One and half days Master Class
organised by
International Institute of Mediators (Singapore)**

On

Mediation and Conflict Management Master Class Art, Craft, Science

**Fri 7 Feb 2020 9.00am to 5.30pm & Sat 8 Feb 2020 9.00am to 12.00pm
York Hotel, Singapore**

Conducted by

**Peter S. Adler & Louis Chang, Esq
Pioneer mediators from United States**

Why this class?

Mediation is the art, craft, and science of assisted communication and negotiation. It is also the relentless search for mutual value. Mediation has many forms and is in wide use in dozens of different private, public, and civic domains. As the movement has developed and expanded, so too have the challenges and a hunger to broaden applications and deepen practice.

This workshop is for experienced mediators, facilitators, and collaboration and human resource experts who have worked on many cases or projects over many years and now want to explore inner and outer frontiers. There are three specific objectives:

- Broaden and deepen practices for experienced collaboration experts
- Advance and cross-pollinate our many practices with new tools, ideas, and competencies
- Stimulate collective and individual foresight on the future of mediation.

How long is the class and what will be covered?

The course takes place over one and a half days and concentrates on actionable insight. It accomplishes this through no-nonsense presentations, challenging case studies, focused conversations on successes and failures, and confidential peer-to-peer exchanges with other experienced practitioners. The workshop will take place in three modules:

1. Day 1, Morning - Braiding Together The Art, Science, and Craft of Mediation
2. Day 1, Afternoon - Advancing Methodological Skills and Moving Beyond Technical Rationality
3. Day 2, Morning - Looking Ahead: Planning Collective and Individual Mediation Futures

Who is eligible to attend?

The workshop is limited to persons who have:

- Completed mediation, facilitation or conflict resolution trainings or are familiar with tools and techniques in conflict resolution;
- Have assisted or involved in neutral or independent roles or worked in the field for several years;
- Are interested in continuing their work, expanding their practices, and applying their skills and experience to challenging problems.

To ensure success, class size is limited to 25 people who are committed to attending the entire 1 and ½ day class. The organiser and class instructors anticipate a high demand and hope for as much age, gender, and professional diversity as possible.

What is included and how much is course fee?

Cost for the class is S\$800 and includes (1) copies of selected resources; (2) a light breakfast on both days, a nice lunch on day one, and coffee, cold drinks and snacks throughout.

The Instructors

Lou Changis recognised by peers as one of the “best lawyers” in the fields of mediation, arbitration and alternative dispute resolution in the United States. Lou has been a panel arbitrator, mediator and facilitator to various organisations in Hawaii, and a trainer to the National Academy of Arbitrators, American Arbitration Association, Australian Commercial Disputes Centre and many others. Lou has over 40 years as a civil and commercial trial lawyer (licensed in the federal and state courts of Hawaii), arbitrator and mediator concentrating in construction, commercial, corporate, condominium, community association, real property, financial services, arbitration and litigation.

Peter S. Adler, PhD is a planner, mediator, facilitator, and a principal in ACCORD3.0, a professional network of consultants specialising in foresight, strategy, and collaborative trouble-shooting. As a mediator, he has assisted groups to reach agreements on energy, environment, and health controversies. Adler has worked in the government, business and the NGO sectors and taught Advanced Negotiation courses at the University of Hawai’i and California State University Dominguez Hills. His experience includes nine years as President and CEO of The Keystone Center, Executive Director of the Hawaii Justice Foundation, and founding Director of the Hawaii Supreme Court’s Center for Alternative Dispute Resolution. He is the author of four books, including *Eye of the Storm Leadership* (Resource Internet Solutions, Inc., 2008) and other academic and popular articles.